#### **New York**

#### NON-NATIVE PLANT INVASIVENESS RANKING FORM

Scientific name: Eleutherococcus pentaphyllus (Siebold & Zucc.) Nakai (Synonyms:

Eleutherococcus seiboldianus (Makino) Koidzumi;

Acanthopanax sieboldianus Makino USDA Plants Code: ELPE6

Common names: Five-leaved Aralia

Native distribution: East Asia

Date assessed: February 23, 2012; revised 31 July & Aug.14, 2012

Assessors: Steven D. Glenn and LIISMA Scientific Review Committee

Reviewers: LIISMA SRC

Date Approved: 15 May 2012; 31 July and 14 Aug., 2012 Form version date: 29 April 2011

#### New York Invasiveness Rank: Not Assessable

Dis	Distribution and Invasiveness Rank (Obtain from PRISM invasiveness ranking form)				
			PRISM		
	Status of this species in each PRISM:	Current Distribution	Invasiveness Rank		
1	Adirondack Park Invasive Program	Not Assessed	Not Assessed		
2	Capital/Mohawk	Not Assessed	Not Assessed		
3	Catskill Regional Invasive Species Partnership	Not Assessed	Not Assessed		
4	Finger Lakes	Not Assessed	Not Assessed		
5	Long Island Invasive Species Management Area	Not Present	Not Assessable		
6	Lower Hudson	Not Assessed	Not Assessed		
7	Saint Lawrence/Eastern Lake Ontario	Not Assessed	Not Assessed		
8	Western New York	Not Assessed	Not Assessed		

	vasiveness Ranking Summary	Total (Total Answered*)	Total	
(see	e details under appropriate sub-section)	Possible		
1	Ecological impact	40 ( <u>0</u> )	0	
2	Biological characteristic and dispersal ability	25 ( <u>18</u> )	9	
3	Ecological amplitude and distribution	25 ( <u>21</u> )	9	
4	Difficulty of control	10 ( <u>3</u> )	2	
	Outcome score	100 ( <u>42</u> ) <sup>b</sup>	20 <sup>a</sup>	
	Relative maximum score †			
	New York Invasiveness Rank §	Not Assessable		

<sup>\*</sup> For questions answered "unknown" do not include point value in "Total Answered Points Possible." If "Total Answered Points Possible" is less than 70.00 points, then the overall invasive rank should be listed as "Unknown." †Calculated as 100(a/b) to two decimal places.

§Very High >80.00; High 70.00–80.00; Moderate 50.00–69.99; Low 40.00–49.99; Insignificant <40.00 Not Assessable: not persistent in NY, or not found outside of cultivation.

#### A. DISTRIBUTION (KNOWN/POTENTIAL): Summarized from individual PRISM forms

	s this species been documented to persist without on in NY? (reliable source; voucher not required)	Partnerships for Regional Invasive Species Management
	Yes – continue to A1.2	2008
	No – continue to A2.1	APIPP
A1.2. In	which PRISMs is it known (see inset map)?	
	Adirondack Park Invasive Program	Capital
	Capital/Mohawk	Finger Lakes Mohawk
	Catskill Regional Invasive Species Partnership	Western NY CRISP
	Finger Lakes	CRIST
	Long Island Invasive Species Management Area	Lower
	Lower Hudson	Hudson
	Saint Lawrence/Eastern Lake Ontario	Liisma
	Western New York	Marin Marin San San San San San San San San San Sa

Documentation: Brooklyn Botanic Garden, 2012; Weldy & Werier, 2012.

Sources of information:

A2.1. What is the likelihood that this species will occur and persist outside of cultivation, given the climate in the following PRISMs? (obtain from PRISM invasiveness ranking form)

Not Assessed Adirondack Park Invasive Program

Not Assessed Capital/Mohawk

Not Assessed Catskill Regional Invasive Species Partnership

Not Assessed Finger Lakes

Moderately Likely Long Island Invasive Species Management Area

Not Assessed Lower Hudson

Not Assessed Saint Lawrence/Eastern Lake Ontario

Not Assessed Western New York

Documentation: While in cultivation in the LIISMA PRISM since the 1920's (Grier & Grier, 1929), there are only 13 records in the BBG database for the NYC metro area, and most may be remnants of cultivation. Three are from Fisher's Island (Suffolk Co.) and were reported by Gordon Tucker with a specimen. G. Tucker confirmed 6/25/2012 in an email to Steve Young that all were in a swamp in a hollow at the south end of Hay Harbor near Van Ooster Place (2000) and appeared to be escapes from cultivation. However they were destroyed by development by 2012 (D. Werier). -- Clark stated that "previous reports of fiveleaf aralia were based on specimens persistent after cultivation." One report from the Catskills was found to be within the edge of a commercial nursery and likely originated from dumped nursery waste. We willconsider remaining reports from the NYC Metro area to be remnants of cultivation unless we find convincing documentation that they are escapes: One report from Queens (Forest Park), two from Richmond Co. (Staten Island), two in NY Co. (Manhattan), one in Westchester ("spreading vegetatively; uncertain cultivated status") (S.Glenn BBG, 2012), two in NJ and one in CT. There are reports from several other northeastern and Mid-Atlantic States (see Question 3.5); some of these state reports might include remnants of cultivation (SRC). NatureServe lists occurrences in CT, KY, MA, PA, UT and Ontario but has not yet assessed the species and given it an IRANK.

Sources of information (e.g.: distribution models, literature, expert opinions):

BBG, 2012; Grier & Grier, 1929; K.Laveroni 2012 (pers comm. and satellite image) Gordon Tucker; Clark (2005); D. Werier (pers. comm.) 2012.

## If the species does not occur and is not likely to occur in any of the PRISMs, then stop here as there is no need to assess the species. Rank is "Not Assessable."

A2.2. What is the current distribution of the species in each PRISM? (obtain rank from PRISM invasiveness ranking forms)

Distribution Adirondack Park Invasive Program Not Assessed Capital/Mohawk Not Assessed Catskill Regional Invasive Species Partnership Restricted Finger Lakes Not Assessed Long Island Invasive Species Management Area Restricted Lower Hudson Not Assessed Saint Lawrence/Eastern Lake Ontario Not Assessed Western New York Not Assessed

Documentation: LIISMA: Reported from Suffolk Co. (Fisher's Island) in 2000 which probably had been an escape from cultivation, but the area in which it occurred was destroyed for development by 2012. There is one report from Queens (Forest Park) which may be a cultivated remnant, and two from Richmond Co. (Staten Island). It is unclear if these occurrences are escapes from cultivation CRISP: Reported occurrence on Catskills Creek, Freehold NY, ajacent to Story's Nursery. Unclear if this should be considered an escape since it is right on the edge of a nursery.

Sources of information:

BBG 2012; Verschoor 2007 and Layeroni 2012 (personal communication, aerial map and photographs).

	A2.		vn suitable habitats within New York. Natural habitats include	
	A ~~		ıman management. Managed habitats are indicated with an aste Wetland Habitats Upland Habitats	HSK.
		uatic Habitats	<u></u>	
		Salt/brackish waters	☐ Salt/brackish marshes ☐ Cultivated*	1.
		Freshwater tidal	Freshwater marshes Grasslands/old field	1S
		Rivers/streams	Peatlands Shrublands	
		Natural lakes and ponds	Shrub swamps Forests/woodlands	
		Vernal pools	Forested wetlands/riparian Alpine	
		Reservoirs/impoundments*	☐ Ditches* ☐ Roadsides*	
	0.1		Beaches and/or coastal dunes	
		ner potential or known suitable ha		
			en forests, woodland edge, damp hollow. Planted for barr	ier
	hec	dges and screening (has sharp)	prickles).	
	Sou	arces of information:		
	Cla	rk et al., 2005; Dirr 2011; Lamor	nt & Young 2002; NJISST 2012; Redman 2002; Thompson et a	1., 2009
В.	INV	ASIVENESS RANKING		
			climate and habitats to New York unless specified ot	herwise
Qu	CStio	ins apply to areas similar in	crimate and natitatis to frew fork amess specified of	iller wise.
	1. E	COLOGICAL IMPACT		
1 1	Imr	aact on Natural Ecosystem I	Processes and System-Wide Parameters (e.g. fire	
	-	•	· · · · · · · · · · · · · · · · · · ·	
			(erosion, sedimentation rates), hydrologic regime,	
nut	rient	and mineral dynamics, ligh	3, 3,1	
	A.		stem processes based on research studies, or the absence of	0
		impact information if a species	is widespread (>10 occurrences in minimally managed	
			>10 reports/publications), and has been present in the	
		northeast for >100 years.		
	B.		to a minor degree (e.g., has a perceivable but mild influence	3
		on soil nutrient availability)		
	C.		em processes (e.g., increases sedimentation rates along	7
	О.		pen water that are important to waterfowl)	,
	D.	Major, possibly irreversible, alto	eration or disruption of ecosystem processes (e.g., the	10
		species alters geomorphology ar	nd/or hydrology, affects fire frequency, alters soil pH, or	
			en in the soil making soil unlikely to support certain native	
		plants or more likely to favor no		
	U.	Unknown	1 /	
	О.		Score	U
		D 4.4	Score	U
		Documentation:		
			npacted (or if applicable, justify choosing answer A in the	
		absence of impact information)		
			al impact could be located. Laveroni reported the	
			Freehold NY was dense enough to reduce light levels	
		beneath.		
		Sources of information:		
		Laveroni 2012 (pers. comm. and	d images)	
1.2	. Imp	pact on Natural Community		
	Α.		es in an existing layer without influencing its structure	0
	B.		r (e.g., changes the density of one layer)	3
	C.		e layer (e.g., creation of a new layer or elimination of an	7
	C.	existing layer)	c layer (e.g., creation of a new layer of chimination of all	/
	D		g., covers canopy, eradicating most or all layers below)	10

U.	Unknown	
	Score	U
	Documentation:	
	Identify type of impact or alteration:	
	No literature regarding the impact of this species on natrual community structure could be located	
	Sources of information:	
-	pact on Natural Community Composition	0
A. B.	No perceived impact; causes no apparent change in native populations Influences community composition (e.g., reduces the number of individuals in one or more	0
В.	native species in the community)	3
C.	Significantly alters community composition (e.g., produces a significant reduction in the	7
Ъ	population size of one or more native species in the community)	10
D.	Causes major alteration in community composition (e.g., results in the extirpation of one or several native species, reducing biodiversity or change the community composition towards	10
	species exotic to the natural community)	
U.	Unknown	
	Score	U
	Documentation:	
	Identify type of impact or alteration: Only one source could be found which regards this species as highly threatening to natural	
	communities (NJISST, 2012) but clear documentation is needed. This species is not listed	
	on IPANE (Mehrhoff et al., 2003) nor on CIWPG (CIWPG, 2011)	
	Sources of information:	
1.4 Imi	pact on other species or species groups (cumulative impact of this species on	
-	mals, fungi, microbes, and other organisms in the community it invades.	
	les include reduction in nesting/foraging sites; reduction in habitat	
_	tivity; injurious components such as spines, thorns, burrs, toxins; suppresses	
	liment microflora; interferes with native pollinators and/or pollination of a	
native s	species; hybridizes with a native species; hosts a non-native disease which	
-	s a native species)	
<b>A</b> .	Negligible perceived impact	0
В.	Minor impact	3
C.	Moderate impact	10
D. U.	Severe impact on other species or species groups Unknown	10
U.	Score	U
	Documentation:	U
	Identify type of impact or alteration:	
	No literature regarding the impact on other species could be located. Plant has prickle but	
	no evidence of harm in natural areas.	
	Sources of information:	
	Total Possible	0
	Section One Total	

### 2. BIOLOGICAL CHARACTERISTICS AND DISPERSAL ABILITY

## 2.1. Mode and rate of reproduction

A.	No reproduction by seeds or vegetative propagules (i.e. plant sterile with no sexual or	0
В.	asexual reproduction). Limited reproduction (fewer than 10 viable seeds per plant AND no vegetative	1
	reproduction; if viability is not known, then maximum seed production is less than 100 seeds per plant and no vegetative reproduction)	
C.	Moderate reproduction (fewer than 100 viable seeds per plant – if viability is not known, then maximum seed production is less than 1000 seeds per plant - OR limited successful	2
D.	vegetative spread documented) Abundant reproduction (more than 100 viable seeds per plant – if viability is not known,	4
<b>T</b> T	then maximum seed production reported to be greater than 1000 seeds per plant OR vegetative asexual spread documented as one of the plants prime reproductive means) Unknown	
U.	Score	2
	Documentation:	
	Describe key reproductive characteristics (including seeds per plant): This species can produce abundant flowers (Schnelle, 1995) and berries with 2-7 seeds, but few fruits produced in cultivation (Iwatsuki, K., et al., 1999; UCONN, 2012) and the berries often fail to set seed (Schnelle, 1995).	
	This species reportedly suckers freely (Koller, 1981).	
	Sources of information:	
2.2 I	Iwatsuki k., et al., 1999; Koller, 1981; Schnelle, 1995; UCONN, 2012	
	ate potential for long-distance dispersal (e.g. bird dispersal, sticks to animal hair, fruits, pappus for wind-dispersal)	
A.	Does not occur (no long-distance dispersal mechanisms)	0
B.	Infrequent or inefficient long-distance dispersal (occurs occasionally despite lack of	1
C.	adaptations) Moderate opportunities for long-distance dispersal (adaptations exist for long-distance	2
D.	dispersal, but studies report that 95% of seeds land within 100 meters of the parent plant)  Numerous opportunities for long-distance dispersal (adaptations exist for long-distance	4
**	dispersal and evidence that many seeds disperse greater than 100 meters from the parent plant)	
U.	Unknown Score	U
	Documentation:	
	Identify dispersal mechanisms:	
	No literature could be found regarding long-distance dispersal of E. pentaphyllus	
	propagules; but a sister species from Japan, E. sciadophylloides, has demostrated avian frugivore dispersal (Nakanishi, 1996).	
	Sources of information:	
2.3 Pot	Nakanishi, 1996 ential to be spread by human activities (both directly and indirectly – possible	
	isms include: commercial sales, use as forage/revegetation, spread along	
	ys, transport on boats, contaminated compost, land and vegetation	
_	ment equipment such as mowers and excavators, etc.)	
A.	Does not occur	0
В.	Low (human dispersal to new areas occurs almost exclusively by direct means and is infrequent or inefficient)	1
C.	Moderate (human dispersal to new areas occurs by direct and indirect means to a moderate	2
D.	extent) High (opportunities for human dispersal to new areas by direct and indirect means are numerous, frequent, and successful)	3
U.	Unknown	

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		Score	1
		Documentation: Identify dispersal mechanisms:	
		Used as a landscaping plant. While some indicate this species is difficult almost impossible to locate in commerce (Dirr, 2011), others state that it is commercially available for landscaping (Koller, 1981; UCONN, 2012; NJISST, 2012) and has been in cultivation on Long Island in the 1920's (Grier & Grier, 1929). Sources of information:	
		Dirr, 2011; Grier & Grier, 1929; Koller, 1981; NJISST, 2012; UCONN, 2012	
2.4.	Cha	aracteristics that increase competitive advantage, such as shade tolerance,	
abil	ity t	o grow on infertile soils, perennial habit, fast growth, nitrogen fixation,	
alle	lopa	thy, etc.	
	A.	Possesses no characteristics that increase competitive advantage	0
	В.	Possesses one characteristic that increases competitive advantage	3
	C.	Possesses two or more characteristics that increase competitive advantage	6
	U.	Unknown	
		Score	6
		Documentation:	
		Evidence of competitive ability: Shade tolerant, perennial, tolerates varied types of soil: This species will prevail in urban	
		situations, highly tolerant of a wide range of conditions (NJISST, 2012; Schnelle, 1995;	
		UCONN, 2012), and quite tolerant of pollution (Dirr, 2011; Koller, 1981; Schnelle, 1995;	
		UCONN, 2012). It tolerates sun to heavy shade (Koller, 1981; Schnelle, 1995; UCONN,	
		2012). It's adaptable to alkaline, heavy, sandy, dry or poor soils (Koller, 1981; Schnelle, 1995; UCONN, 2012), and reportedly escapes to calcareous aeas in Japan (Iwatsuke, et al., 1999).	
		Leaves remain green late into fall (NJISST, 2012; Schnelle,1995) which may provide the potential to supply extra photosynthates.	
		Foliage is pest-free (Koller, 1981; Schnelle, 1995) and spines (Dirr, 2011; Iwatsuke, et al.,1999; Koller, 1981; NJISST, 2012; Schnelle, 1995; UCONN, 2012) may inhibit	
		herbivory. Sources of information:	
		Dirr, 2011; Iwatsuke, et al.,1999; Koller, 1981; NJISST, 2012; Schnelle, 1995; UCONN, 2012	
2.5.	Gro	owth vigor	
	A.	Does not form thickets or have a climbing or smothering growth habit	0
	B.	Has climbing or smothering growth habit, forms a dense layer above shorter vegetation, forms dense thickets, or forms a dense floating mat in aquatic systems where it smothers other vegetation or organisms	2
	U.	Unknown	
		Score	0
		Documentation:	
		Describe growth form:	
		One author states that the growth rate is moderate (Koller, 1981), while another states that this species can be a rampant grower on ideal sites (UCONN, 2012). There is no reference to this greating a great paint or alimbing backit.	
		to this species possessing a smothering or climbing habit. Sources of information:	
		Koller, 1981; UCONN, 2012	
2.6.	Gei	rmination/Regeneration	
	A.	Requires open soil or water and disturbance for seed germination, or regeneration from	0
	В.	vegetative propagules. Can germinate/regenerate in vegetated areas but in a narrow range or in special conditions	2

C.	Can germinate/regenerate in existing vegetation in a wide range of conditions	3
U.	Unknown (No studies have been completed)	
	Score	U
	Documentation: Describe germination requirements: One source states that a 6 month warm/3 month cold stratification yeilds good germination results (Dirr & Heuser, 2006), but no reference could be located regarding germination in natural conditions. Sources of information: Dirr & Heuser, 2006	
2.7 Oth	ner species in the genus invasive in New York or elsewhere	
A.	No	0
В.	Yes	3
	Unknown	3
U.		
	Score	0
	Documentation: Species: No other angles of Flouthersessess in North America (USDA, 2012)	
	No other species of Eleutherococcus in North America (USDA, 2012).  Total Possible	10
		18
	Section Two Total	9
3.1. Det (use sar covered Minnes bounda Missou	No large stands (no areas greater than 1/4 acre or 1000 square meters)  Large dense stands present in areas with numerous invasive species already present or disturbed landscapes  Large dense stands present in areas with few other invasive species present (i.e. ability to invade relatively pristine natural areas)  Unknown	0 2 4
3.2. Nu	Score  Documentation: Identify reason for selection, or evidence of weedy history: No reported large stands could be found in literature. Verschoor reported an occurrence in the Catskills, Freehold NY, Greene County immediately adjacent to Story's Nursery in 2007. Laveroni photo-documented this occurrence as a small (<<1/4 acre) but dense patch in a vegetated strip along Catskills Creek in 2012 with many other invasive species present. Evidence of flooding was also noted. Unclear if this should be considered an escape since it is right on the edge of a nursery.  Sources of information: Verschoor 2007; Laveroni 2012.  mber of habitats the species may invade	0
A.	Not known to invade any natural habitats given at A2.3	0
D	Known to occur in one natural habitat given at $\Delta 2.3$	1

## **N**EW YORK

### NON-NATIVE PLANT INVASIVENESS RANKING FORM

]	C. D. E. U.	Known to occur in two natural habitats given at A2.3 Known to occur in three natural habitat given at A2.3 Known to occur in four or more natural habitats given at A2.3 Unknown		2 4 6
			Score	2
		Documentation: Identify type of habitats where it occurs: see A2.3 Sources of information: Clark, et al., 2005; Dirr, 2011; Lamont & Young, 2002; NJISST, 2012; Redman, 2002 Thompson, et al., 2009	2;	
		e of disturbance in establishment		
	A.	Requires anthropogenic disturbances to establish.		0
	В.	May occasionally establish in undisturbed areas but can readily establish in areas with natural or anthropogenic disturbances.		2
(	C.	Can establish independent of any known natural or anthropogenic disturbances.		4
1	U.	Unknown	1	
			Score	U
		Documentation: Identify type of disturbance: No referneces regarding role of disturbance in establishement could be located. Specie establish in disturbed areas (e.g. flooded riverbanks) but ability to establish in undistur areas even occasionally is unknown. Sources of information:		
		mate in native range		
	A.	Native range does not include climates similar to New York		0
(	B. C. U.	Native range possibly includes climates similar to at least part of New York.  Native range includes climates similar to those in New York  Unknown		3
Ì	Ο.		Score	3
		Documentation:  Describe what part of the native range is similar in climate to New York:  Native to northeast Asia (UCONN, 2012; Iwatsuke, et al., 1999; Koller, 1981; Ohwi, Zhengyi et al., 2007) and rated hardy in North America to zone 4 (Dirr, 2011; Schnell 1995; UCONN, 2012) or to -25 F (Koller, 1981).  Sources of information:  Dirr, 2011; Iwatsuke, et al., 1999; Koller, 1981; Ohwi, 1984; Schnelle, 1995; UCONN	e,	
3 5	C111	Zhengyi et al., 2007. rrent introduced distribution in the northeastern USA and eastern Canada	(see	
		a 3.1 for definition of geographic scope )	(300	
	A.	Not known from the northeastern US and adjacent Canada		0
]	B.	Present as a non-native in one northeastern USA state and/or eastern Canadian province	e.	1
(	C.	Present as a non-native in 2 or 3 northeastern USA states and/or eastern Canadian provinces.		2
]	D.	Present as a non-native in 4–8 northeastern USA states and/or eastern Canadian provin and/or categorized as a problem weed (e.g., "Noxious" or "Invasive") in 1 northeastern		3
	E.	or eastern Canadian province.  Present as a non-native in >8 northeastern USA states and/or eastern Canadian province and/or categorized as a problem weed (e.g., "Noxious" or "Invasive") in 2 northeastern states or eastern Canadian provinces.		4

## **N**EW YORK

## NON-NATIVE PLANT INVASIVENESS RANKING FORM

U.	Unknown		
		Score	4
	Documentation: Identify states and provinces invaded: CT, IA, IN, KY, MA, MD, OH, NJ, PA, WV; Ontario. Some OR MOST of these state reports might include remnants of cultivation (SRC). Documented as naturalizing in N England by arthurhaines@wildblue.net (New England's top botanist) though he has no personally seen populations (email to Steve Young 6/28/2012).  Sources of information: See known introduced range in plants.usda.gov, and update wiinformation from states and Canadian provinces.	New ot	
	BBG, 2012; Clark, et al., 2005; Lamont & Young, 2002; NJISST, 2012; Redman, 200	)2;	
	Thompson, et al., 2009; USDA, 2012.		
	rrent introduced distribution of the species in natural areas in the eight Netate PRISMs (Partnerships for Regional Invasive Species Management) Present in none of the PRISMs Present in 1 PRISM Present in 2 PRISMs Present in 3 PRISMs Present in more than 3 PRISMs or on the Federal noxious weed lists	:W	0 1 2 3 4
Ľ. U.	Unknown		4
0.	CIMIO WII	Score	0
			U
	Documentation: Describe distribution: Occurrence in LIISMA (Fisher's Island) has been destroyed by development; Lower Hudson (Westchester) and CRISP (Caskills) were both determined not to be escapes to cultivation. Sources of information: BBG, 2012; Lamont & Young, 2002; Weldy & Werier, 2012	from	
	Total Po	occible	21
	Section Three	ļ	9
		10001	,
4. DI	FFICULTY OF CONTROL		
	ed banks		
A.	Seeds (or vegetative propagules) remain viable in soil for less than 1 year, or does not viable seeds or persistent propagules.	make	0
B.	Seeds (or vegetative propagules) remain viable in soil for at least 1 to 10 years		2
C.	Seeds (or vegetative propagules) remain viable in soil for more than 10 years		3
U.	Unknown		
		Score	U
	Documentation:		
	Identify longevity of seed bank: No referneces regarding seed banking could be located.		
	Sources of information:		
	getative regeneration		•
Α.	No regrowth following removal of aboveground growth		0

0

B.	Regrowth from ground-level meristems	1
C.	Regrowth from extensive underground system	2
D.	Any plant part is a viable propagule	3
U.	Unknown	
	Score	2
	Documentation:	
	Describe vegetative response:	
	This species reportedly suckers freely (Koller, 1981).	
	Sources of information:	
12 Lox	Koller, 1981 Vel of effort required	
	Management is not required: e.g., species does not persist without repeated anthropogenic	0
A.	disturbance.	0
B.	Management is relatively easy and inexpensive: e.g. 10 or fewer person-hours of manual	2
	effort (pulling, cutting and/or digging) can eradicate a 1 acre infestation in 1 year	
~	(infestation averages 50% cover or 1 plant/100 ft <sup>2</sup> ).	
C.	Management requires a major short-term investment: e.g. 100 or fewer person-hours/year of manual effort, or up to 10 person-hours/year using mechanical equipment (chain saws,	3
	mowers, etc.) for 2-5 years to suppress a 1 acre infestation. Eradication is difficult, but	
	possible (infestation as above).	
D.	Management requires a major investment: e.g. more than 100 person-hours/year of manual	4
	effort, or more than 10 person hours/year using mechanical equipment, or the use of	
	herbicide, grazing animals, fire, etc. for more than 5 years to suppress a 1 acre infestation.	
**	Eradication may be impossible (infestation as above). Unknown	
U.	Score	U
	Documentation:	
	Identify types of control methods and time-term required:	
	No references regarding eradication or management could be located.	
	Sources of information:	
	m . 1p . 31	
	Total Possible	3
	Section Four Total	2
	Total for 4 sections Possible	42
		42
	Total for 4 sections	20

### C. STATUS OF CULTIVARS AND HYBRIDS:

At the present time (May 2008) there is no protocol or criteria for assessing the invasiveness of cultivars independent of the species to which they belong. Such a protocol is needed, and individuals with the appropriate expertise should address this issue in the future. Such a protocol will likely require data on cultivar fertility and identification in both experimental and natural settings.

Hybrids (crosses between different parent species) should be assessed individually and separately from the parent species wherever taxonomically possible, since their invasiveness may differ from that of the parent species. An exception should be made if the taxonomy of the species and hybrids are uncertain, and species and hybrids can not be clearly distinguished in the field. In such cases it is not feasible to distinguish species and hybrids, and they can only be assessed as a single unit.

Some cultivars of the species known to be available: 'Variegatus'

### **References for species assessment:**

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Clark, R. C. et al., 2005. State records and other noteworthy collections for Kentucky. SIDA. 21(3):1909-1916.

Connecticut Invasive Plant Working Group (CIWPG). 2011. Connecticut Invasive Plant List October 2011. <a href="http://www.hort.uconn.edu/cipwg/">http://www.hort.uconn.edu/cipwg/</a>. [accessed Feb. 23, 2012].

Dirr, M. A. 2011. Dirr's encyclopedia of trees and shrubs. Timber Press, Portland, OR.

Dirr, M. A. & C. W. Heuser. 2006. The reference manual of woody plant propagation. 2<sup>nd</sup> Ed. Timber Press, Portland, OR.

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